

Community Meeting

Resurrected Life Church

Date: July 26, 2017

Time: 7:00 – 8:30 p.m.

Facilitator:	Michael R. J Felix, MSHA	Type of meeting:	Community Meeting
Location:	Resurrected Life Church	Note taker:	Lucretia Brown, Ph.D.
Administrators:	Mr. Thomas Parker , Dr. Lucretia Brown, Mrs. Jacqui Scott, Ms. Kristin Kruger, Ms. Jennifer Ramos Mr. Ralph Lovelidge, Mr. Brian Siket, Mr. Tom Smith, Mr. David Wildonger, Mr. Thomas Derhammer		

Notes

Discussion: Mr. Felix led conversations asking questions on the perception of the District.

Perceptions of the District

- ✓ Gaps based on race?
 - Data is bad
- ✓ Not serving 9th Graders
 - Repeaters
- ✓ Kids age-out (waiting)
- ✓ Kids in sports not school
- ✓ Kids planning to fail
- ✓ Staff ill-equipped to deal with kids
- ✓ Staff lack capacity (academic; social identity; culturally)
- ✓ Accountability for all
 - Professionals/teachers
 - Parents
 - Community
- ✓ Not committed to students success
- ✓ Connecting (not a charade or marketing)
- ✓ Lack of trust
- ✓ Unwelcomed; parents disengaged
- ✓ Administrators not committed (Professional Development/Recruit locally, regionally)
- ✓ Transparent recruitment/hiring
- ✓ Lack of Customer Service
 - Special Education
- ✓ Minority applicants not hired
- ✓ Issues of white supremacy
- ✓ Poor experiences with Special Education at Harrison Morton MS
- ✓ Poor customer service with Special Education
- ✓ Concerns with sexual harassment reporting process

Advice to the District

- ✓ Hiring criteria should include:
 - Culturally competent
- ✓ Service = Accountability
- ✓ Equity not one person
- ✓ Panel with power
- ✓ Student centered (needs to be)
- ✓ Be vulnerable
- ✓ “Our Kids” Philosophy
- ✓ Interrupt “whiteness”
- ✓ Teachers need to be reflective
 - Personally
 - Proactive
- ✓ Equip teachers to be culturally proficient
- ✓ Kids are hungry
- ✓ Keep children first
- ✓ Accountable measure for cultural competency
- ✓ Knowledge of other countries
- ✓ Courage; intentionality; willingness