

Community Meeting

Cumberland Gardens Boys & Girls Club

Date: July 28, 2017

Time: 5:30-7:30 p.m.

Facilitator: Michael R. J Felix, MSHA **Type of meeting:** Community Meeting

Location: Cumberland Gardens Boys & Girls Club, Allentown **Note taker:** Lucretia Brown, Ph.D.

Administrators: Mr. Thomas Parker, Dr. Lucretia Brown, Mrs. Jacqui Scott, Ms. Kristin Kruger, Ms. Jennifer Ramos
Mr. Ralph Lovelidge, Mr. Brian Siket, Mr. Tom Smith, Mr. David Wildonger

Notes

Discussion: Mr. Felix led conversations asking questions on the perception of the District.

Perceptions of the District

- ✓ Community meetings positive experience (Superintendent/Administrators)
- ✓ Negative experience with Administrators
- ✓ Good experiences on individual basis
- ✓ Good teachers – hands tied
- ✓ Have been told to move
- ✓ Teacher felt like a number
- ✓ High School worse experiences
- ✓ Elementary School best experience
- ✓ Shared responsibility – ALL community
- ✓ No sense of value – ASD pride
- ✓ Engagement/Outreach
- ✓ Invite community in
- ✓ Large numbers of trauma affected children (teachers and students)
- ✓ Every professional development is about literacy

Advice to the District

- ✓ Don't pre-judge
- ✓ Training
- ✓ Open discussion
- ✓ Consistency
- ✓ Commitment (long term)
- ✓ Need to have teachers back so they can have students back
- ✓ Principals/Teachers need healing – trust (building)
- ✓ Sensitize all staff to community culture
- ✓ Creating a sense of hope
- ✓ Community (sense of hope)
- ✓ Supporting stability
- ✓ Make opportunities for people who are passionate and desire to help
- ✓ Lack of Arts – “add the opportunity”
- ✓ Professional Development
- ✓ Safety
- ✓ Principals need more from staff
- ✓ Improve staff sensitivity
- ✓ Pay substitutes more
- ✓ Need support staff in classrooms
- ✓ Innovation – new classroom models
- ✓ Take risks as a district with expectations of some failure
- ✓ Principal design